

**APPENDIX A**

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## COMPANIES WITH NO-SMOKING POLICIES

### **Employers Who Provide Some Smoke-Free Areas at Work:**

Aunt Sarah's Pancake House, Richmond, VA  
Bank of America, San Francisco, California and elsewhere; 70,000 employees  
Bank One, Columbus, OH  
Blue Cross Health Services, Inc., St. Louis, Missouri  
Byram's Lobster House, Richmond, VA  
Cal State Fullerton, Los Angeles, CA (the only exception being the University Center)  
Chicago Tribune, Chicago, Illinois  
Cincinnati Bell Telephone Co., Cincinnati, Ohio  
Columns Restaurant, Richmond, VA  
Combustion Engineering, Stamford and Windsor, CT, 4,200 employees  
Continental Illinois Bank & Trust Co., Chicago, Illinois  
The Daily News, New York, NY  
Dow Chemical  
E.I. du Pont de Nemours & Co., Wilmington, Delaware, and elsewhere  
Ford Motor Glass Plant, Tulsa, OK  
Frederick Electronics, Frederick Maryland, 350 employees  
General Electric, General Purpose Control Dept, Mebane, North Carolina  
General Motors Corp., Detroit, Michigan, more than 500,000 employees in 151 locations in 26 states  
General Motors Corp., Indianapolis, IN, 7,500 employees  
Golden Corral Family Steak Houses, Richmond, VA  
Hewlett-Packard, Palo Alto, California, and elsewhere, 30,000 employees  
Houlihan's, Richmond, VA  
Kettle Restaurant, Richmond, VA  
Levi-Strauss, San Francisco, California, and elsewhere, 35,000 employees  
Marie's Family Restaurant  
Martin Marietta Corp., Bethesda, Maryland, and elsewhere  
McGraw-Hill, New York City and elsewhere, 15,000 employees  
Mobil Oil Corp., New York, New York  
New England Mutual Life Insurance Co., Boston, Massachusetts  
New England Telephone Co., Providence, RI 29,000 employees  
Ontario Ministry of Health, 13,000 employees  
J.C. Penney, Inc., New York, New York  
Peking Restaurant, Richmond, VA  
Procter & Gamble  
Prudential Insurance Co., Newark, NJ, 83,000 employees  
Public Service Electric and Gas, Newark, New Jersey  
RAI Research Corp., Long Island, NY  
Ralston-Purina Co., St. Louis, Missouri, 50,000 U.S. employees  
Rejis Commission, St. Louis, MO  
Rexham Corp.  
Rockwell International, Rocky Flats Plant, North American Space Operations, Golden, Colorado

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**Employers Who Provide Some Smoke-Free Areas at Work:**

Roy M. Huffington Inc., Houston, TX  
San Marino's, Richmond, VA  
Sears, Roebuck & Co., New York, New York  
Sergio's Ristorante, Richmond, VA  
Slate Industries, Ashland City (ban in areas where hazardous)  
Southwestern Bell Corp., St. Louis, Missouri, as of 1/1/88  
Sperry Co., Blue Bell, Pennsylvania; 3,800 employees  
Spinnakers Restaurant, Richmond, VA  
St. Patrick's Restaurant, Richmond, VA  
Sword and Kilt, Richmond, VA  
The Bankers Life, IA  
Travelers Insurance Co., Hartford, Connecticut  
Venito's Pizza & Subs, Richmond, VA  
Western Sizzlin' Steak Houses, Richmond, VA  
Weyerhauser, Tacoma, WA  
Whig-Standard Newspaper, Ontario, CA  
WSMV, Nashville, TN  
Xerox Corp., Stamford, Connecticut  
Zale Corp., Dallas, Texas, 17,000 employees

**Employers Who Provide More Extensive Smoke-Free Areas, Including Work Stations:**

Aetna Life & Casualty Co., Hartford, Connecticut; 40,000 employees  
AT&T  
Avco Aerostructures Textron (smoking banned for fire prevention)  
Bancroft & Whitney Co., San Francisco, California; 220 employees  
Baptist Hospital (patients allowed to smoke in rooms, employees may smoke only in designated areas)  
Bethlehem Steel Corp. Bethlehem, PA; 1,600 employees  
British Columbia Ministry of Health, Victoria, Canada; 65,000 employees  
British Columbia Telephone Co.  
Brooklyn, New York District Attorney; 700 employees  
Catholic Health Association, St. Louis, MO  
CIGNA Insurance, Bloomfield, Pennsylvania; 12,000 employees  
Cincinnati Bell Telephone Co.  
Citizen, Northshore, Washington  
Control Data Corp., Minneapolis, Minnesota and elsewhere; 55,000 employees in the U.S.  
Daily News, Longview, Washington  
General Electric, Bridgeport and Fairfield, CT  
Harvard University, Cambridge, Massachusetts  
Health & Welfare Canada; 10,000 employees  
Health Insurance Association of America, Washington, D.C., New York City and Chicago  
Hollis Automation Inc., Nashua, NH  
Honeywell, Inc., Minneapolis-St. Paul, Minnesota  
IBM, 200,000 employees  
Immuno Nuclear Corp., Stillwater, Minnesota  
KAKE-TV, Wichita, Kansas

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Employers Who Provide More Extensive Smoke-Free Areas, Including Work Stations:

Kansas Dept. of Health and Environment  
Lawrence-Berkeley Laboratories, Berkeley, California; 2,600 employees  
Lee Tire & Rubber Co., Valley Forge, Pennsylvania; 200 employees  
Lord & Taylor, New York, NY (smoking banned in 5th Avenue executive offices  
Los Angeles Airport air traffic controllers; work area  
Manville Corporation  
Marion County Health Dept., Indianapolis, Indiana; 550 employees  
Massachusetts Dept. of Public Welfare, Attleboro office  
Michigan Dept. of State; 2,500 employees in 180 offices  
Midland Brake Inc., Iola, Kansas; 500 employees  
Mountain Bell, Lakewood, CO (banned on some floors)  
New Jersey Bell; 20,000 employees  
New Jersey State Department of Health; 1,300 employees  
New Milford Hospital, New Milford, CT; 450 employees.  
Opryland USA  
Pacific Mutual Life Insurance Co., Newport Beach, California; 1,200  
employees  
Pacific Telesis Group, California and Nevada; 76,400 employees  
Perkin-Elmer Corporation, Norwalk, Connecticut headquarters; 10,000  
employees  
Pima County, Arizona (Tucson); 4,000 employees  
Pitney Bowes, Fairfield County, CT; 7,000 employees  
Pratt & Whitney Aircraft, Government Products Division, Palm Beach,  
Florida; 7,000 employees (Hartford, Connecticut headquarters extended  
the rules to three divisions affecting more than 40,000 employees)  
Ramsey County Welfare Dept., St. Paul, Minnesota  
RFL Industries, Inc., Boonton Township, New Jersey; 300 employees  
W.W. Richardson Insurance Agency, Inc., Warren, Rhode Island  
Safeco Insurance, Seattle, Washington; 7,000 employees  
St. Thomas Hospital (visitor smoking only in designated areas of waiting  
rooms and cafeteria, patients allowed to smoke in rooms only with  
physician's permission. Hospital departments set own policy. Employee  
lounges on alternating floors are designated smoking or nonsmoking)  
Tallahassee Democrat, Tallahassee, Florida (smoking ban in newsroom)  
Television Bureau of Advertising, New York, New York  
The Tennessean (smokers segregated from nonsmokers; right of nonsmoker  
prevails where segregation is not possible. Smokeless ashtrays pro-  
vided in newsroom. No smoking in public areas; nonsmoking area in  
cafeteria)

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Employers Who Provide More Extensive Smoke-Free Areas, Including Work Stations (cont.):

Tennessee State Government (Dept. of Health and Environment, Dept. of Health and Human Services, Dept. of Commerce and Insurance)  
U.S. Government, Department of Health & Human Services, Tennessee Valley Authority  
United Technologies Corporation, CT (including 4 Pratt & Whitney divisions); 600 corporate workers  
University of Arizona, Tucson, Arizona  
Vanderbilt University and Medical Center (no official smoking ban at the university, but hospital has designated smoking areas)  
Wall Street Journal, New York, New York  
Wells Fargo Bank, California  
Wichita, Kansas Fire Department; 400 employees

also companies that use Live for Life health program, including Johnson & Johnson, New Brunswick, New Jersey

Smoke-Free Companies, Except for Certain Lounges, Cafeteria Areas:

Adrian Construction Co., Inc., Dallas, Texas; 20 employees in office  
Amway Corp., Grand Rapids, MI  
Bass Shoe Co., ME  
Bata Shoes, Don Mills, Ontario, 200 employees  
Becton Dickinson and Co., Paramus, New Jersey; 600 employees (smoke-free except for some private offices. This policy is recommended for other U.S. and foreign sites 19,000 employees.)  
Blue Cross and Blue Shield of Minnesota, St. Paul, Minnesota; 1,600 employees  
Blue Cross and Blue Shield; New Jersey  
The Boeing Co., Seattle, Washington and Wichita, Kansas; 83,000 employees  
Bonnie Bell Cosmetics Co., Lakewood, Ohio; 250 employees  
Campbell Soup Co., Camden, New Jersey (total smoking ban since 1969)  
Central Telephone Company-Nevada, Las Vegas, Nevada; 2,000 employees  
Chesapeake and Potomac Telephone Co., (10,500 employees)

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**Smoke-Free Companies, Except for Certain Lounges, and Cafeteria Areas:**

City Federal Savings and Loan Association, Piscataway, New Jersey, and elsewhere; 5,000 U.S. employees (smoking allowed in private offices)

C&P Telephone

C&T Telephone, Washington, D.C.

Connecticut Mutual Life insurance Co., Hartford, Connecticut; 2,100 employees

Continental Heritage Press, Tulsa, Oklahoma; 12 employees

Continetal Incorporated, Seattle, Washington; 130 employees

Adolph Coors Company, Golden, Colorado; 10,000 employees

Datascope Corp., Paramus, New Jersey; 700 employees (smoking allowed in private offices)

Deluxe Check Printers, St. Paul, Minnesota and 65 other locations in 35 states; 11,000 employees

Department of Health & Human Services, Region X Office, Seattle, Washington

Department of Human Resources, Charleston, W.VA

Duke Power Company, Charlotte, NC

Ellis Fischel State Cancer Center, Columbia, MD

Emporia Gazette, Lawrence KS

Falcon Safety Products, Mountainside, New Jersey

Family Life Insurance, Seattle, Washington

Federal Cartridge Corp., Anoka, Minnesota; 2,000 employees

Federal Government

Federal Home Loan Bank, IA

Ford Motor Company

Foremost Corporation of America, Grand Rapids, MI

Fusion Systems Corp., Rockville, Maryland (Smoking is allowed only in one or two enclosed, fully ventilated smoking rooms in each building.)

Grandview Hospital, Lansdale, PA

Group Health, Inc., Minneapolis, Minnesota; 2,000 employees

Guaranty Bank & Trust Co., MA

Johns-Manville, Denver, CO, (in effect approx. 1 year)

Journal Sentinel Inc., Milwaukee, WI, (sponsors cessation classes in effect 1/4/88)

Juneau-Douglas Telephone Co., Juneau, Alaska; 75 employees

Kentrox Industries, Portland, Oregon

Kessler-Ellis Products, Atlantic Highlands, New Jersey; 85 employees

Kraft Inc.; all Headquarters and Technology Center locations, (2/1/88 company sponsoring smoking cessation classes)

Kroger (in offices, company has supplied smokeless ash trays; in stores, employees may smoke only in designated break rooms)

Lee Company, Salina, Kansas

Levi Strauss and Co.

Love Box Co., Wichita, Kansas and elsewhere; 700 employees

Lowenstein Supply Corp., Vineland, New Jersey; 25 employees

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**Smoke-Free Companies, Except for Certain Lounges, and Cafeteria Areas:**

Lutheran Brotherhood, Minneapolis, Minnesota; 800 employees  
Medtronic Inc., Minneapolis, Minnesota; 3,000 employees  
Merle Norman Cosmetic Co., Los Angeles, California; 1,300 employees  
Metro Government (Board of Health policy bans smoking in clinic waiting areas)  
Middletown, New Jersey Police Department  
Mississippi State University (restrict smoking in designated areas)  
The Milwaukee Journal, Milwaukee, WI, (sponsors cessation classes in effect 1/4/88)  
MSI Insurance Co., Arden Hills, Minnesota; 800 employees  
New Brunswick Scientific Co., Inc., Edison, New Jersey; 400 employees (smoking cessation classes)  
New England Deaconess Hospital, Boston, Massachusetts  
Nissan Motor Manufacturing Corp. U.S.A., Carson, CA  
Northwestern National Life Insurance, Minneapolis, Minnesota; 2,000 employees  
Perkin-Elmer Corp., Physical Electronics Division, Eden Prairie, Minnesota 400 employees  
Premier Dental Products Co., Norristown, Pennsylvania; 65 employees  
Prentice Hall, Englewood Cliffs, NJ; 3,500 employees  
Press Herald and Evening Express, Portland, Maine  
Project Hope Millwood, Virginia; 100 employees  
Quadram Corp., Atlanta, GA (no smoking in executive suites; smoking limited to a designated lounge)  
Quakertown Free Press, Quakertown, Pennsylvania; 75 employees  
Quill Corporation, Lincolnshire, Illinois; 700 employees  
Raven Industries; Sioux Falls, South Dakota; 900 employees  
Record, Meriden, Connecticut  
Riviera Motors Portland, Oregon; 650 employees  
Santa Monica College, CA,  
Service Merchandise Co., Nashville, TN  
Shoney's Inc., Nashville, TN, (employees may smoke only in break room, no-smoking areas for customers)  
South Central Bell Telephone Co., Birmingham, AL  
Stanley Works World Headquarters, New Britain, Connecticut; 200 employees  
Stony Brook, State University  
Stride-Rite Shoe Co. Cambridge, Massachusetts  
Office of the Surgeon General and Office of International Health, U.S.  
Dept. of Health and Human Services, Rockville, Maryland

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